



RESERVE VOICE ONLINE **ROA** RESERVE STRENGTH RESERVE LIFE

THE NATION'S ONLY ADVOCATE FOR RESERVISTS OF EVERY RANK AND SERVICE

Reserve Voice Online | February 2024

ROA Headlines



Meet ROA life member 2nd Lt. Allison Sturgeon, U.S. Marine Corps
Sturgeon graduated summa cum laude in April of 2022.
[Learn more >>>](#)



Call to Action: ROAs 118th Policy Portfolio hits Capitol Hill
Join us in educating Congress on ROA's policy priorities.
[Learn more >>>](#)



The 80th Training Command welcomes its first female commander
Congratulations Brig. Gen. Patricia Wallace
[Learn more >>>](#)

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Virtual ROA Academy Toolkit Available



Did you miss the January virtual ROA Academy? We have your back. [Click here](#) for a full toolkit and recording of the call. *Note: This content is for members only.* [Join ROA today](#) for access.

Military Family

Upwards
Need childcare? We've got you.
Upwards covers childcare for the Army Reserve & National Guard
Military members receive childcare from licensed and approved caregivers during trainings and drill weekends
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Questions? Email us at heroes@upwards.com or give us a call at (816) 470-3286

MEET YOUR FUTURE EMPLOYER
Thursday, February 22, 2024
11 am - 2 pm (ET)
Military-Friendly Virtual Job Fair
[Click here to sign up.](#)

Free Childcare Pilot Program for Reserve, Guard

Register now for February's Virtual Job Fair

Legislative Update

ROA UP TO THE MINUTE MAN UPDATE
February 16, 2024
To the members of our Minute Man Movement:
To those celebrating, I wish you an early happy Valentine's Day! My Valentine this year is the legislative process.
One of your voices to me, there has been much activity in the national defense space and on ROA's advocacy front.
But before making more, I ask you take a moment of silence for the three U.S. Army Reserve soldiers killed serving the nation on Jan. 21 at a U.S. military base in Jordan.
Read ROA's official statement on the tragedy here.
The last month has produced many memorable moments. Working on the defense and veterans policy needs for nearly five years, I have never so consistently been called for the light and with the full and thoughtful support of general for all that can be achieved.
Perhaps this is a testament to Congress' expediency (or lack thereof). Or perhaps it's because my advocacy journey began in the heart of COVID.
Regardless, without wanting, I can say there's nothing like being an advocate.
As part of my New Year's reflection, I thought deeply about how ROA's national call for the full and the zero for your things means, that ROA's national call for the full and the zero for your things means, that ROA's national call for the full and the zero for your things means, that ROA's national call for the full and the zero for your things means.
Make a resolution: there is no replacement for being here in person. Nevertheless, I find that such an endeavor is worth pursuing.
The first step of the process was to make updates to the advocacy portion of our website. At the Jan. 23 ROA meeting, I presented many of these changes.
For those unable to attend, I encourage you to visit each advocacy exhibit on our page. All that is left to do is to the defense follow webpage the effort the full, with understanding of my legislative advocacy program. I expect such changes to occur no later than mid-March.
The second way was to update our grassroots and grassroots tools, new referrals to government affairs and more resources.
These resources are ready for use and include a two-page of ROA's policy portfolio, several position papers, two informative position papers, and all pieces of legislation for the House Department of Defense, Veterans Affairs, and Education.

February's Up to the Minute Man Update

Learn what ROA's Director of Legislation and staff members have been doing on Capitol Hill.
[Download full report >>>](#)



Van Orden Introduces the MGIB-SR Tuition Fairness Act

Today, Congressman Derrick Van Orden (WI-03) was joined by Congressman Morgan McGarvey (KY-03) in introducing the *Montgomery GI Bill - Selected Reserves (MGIB-SR) Tuition Fairness Act*.
[Download full report >>>](#)

Global News



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ENTER FOR A CHANCE TO WIN \$5,000 GIFT CARD
150 FIRST PRIZES
REIGN TOTAL BODY FUEL 16.25 CAN
2/\$4.50

Army & Air Force Exchange Service Shoppers Can Win \$27,500 in Make it REIGN at the Exchange Sweepstakes

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Law Center

Clean, quick reference to Law Review subject index

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Legal analysis on the issues impacting your life in and out of uniform. Visit [ROA's Law Center](#) to learn more than 2,000 law reviews focused solely on our nation's National Guard and Reserve components.

The January Law Reviews are linked below:

- [No. 24,014](#) - DOJ Sues the State of Nevada Again for Flouting USERRA
- [No. 24,013](#) - Recent USERRA Decision in the Northern District of Illinois.
- [No. 24,012](#) - The Returning Service Member Is Entitled to Reinstatement in the Job She Would Have Attained if She Had Remained Continuously Employed, Not Necessarily the Job She Left
- [No. 24,011](#) - You Are Entitled to Civilian Pension Credit for your Military Service Time Only if you Meet All Five USERRA Conditions, Including the Five-year Limit
- [No. 24,010](#) - Courts Should Liberally Construe Statutes for Service Members and Veterans
- [No. 24,009](#) - The Supreme Court Has Upheld the Constitutionality of Special Tax Benefits for Veterans' Organizations like ROA



Honoring our fallen.

During January 2024, ROA was notified of 68 of our ROA comrades passing from our ranks. On behalf of our membership, we thank these brave men and women for their many years of service and wish their families peace. [Click here for the full list of names.](#)