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Reserve Voice Online | December 2024

## ROA Headlines

### ROA shares five pillars of Vision29 Strategy via podcast

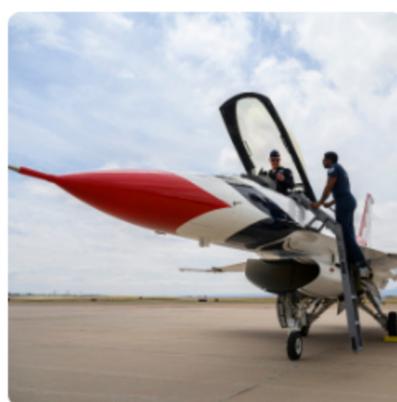
Lt. Col. Mark Vardaro, USAFR, sat down with his wife Jennifer to share the five pillars of ROA's strategic plan through this premier episode in a new quarterly series.

[Listen now >>>](#)



**Rear Adm. Paul T. Kayye recognized during luncheon**

[Learn more >>>](#)



**Governors call on Congress over space national guard**

[Learn more >>>](#)

**SHOP MY EXCHANGE** **SEVERING THOSE WHO'VE SERVED**  
All honorably discharged Veterans and Department of Defense civilians with a CAC can shop tax free at ShopMyExchange.com. In addition, the Department of Defense expanded in-store military exchange and commissary shopping privileges as well as MWR resale facility use to all Veterans with service-connected disabilities.

## Military Family



**Important notice for TRICARE West Region beneficiaries**

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**Having a vision plan you can count on matters**  
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## Law Center

Legal analysis on the issues impacting your life in and out of uniform. Visit [ROA's Law Center](#) to access more than 2,000 law reviews focused solely on our nation's National Guard and Reserve components.

*This month's Law Reviews are linked below:*

- [No. 24058](#) - H.R. 8371: The Senator Elizabeth Dole 21st Century Veterans Healthcare and Benefits Improvement Act—Key Provisions and Implications for Veterans
- [No. 24057](#) - A Retired Service Member Must Wait 180 Days after Retiring To Start a new Department of Defense Civilian Job
- [No. 24056](#) - The Deadline for Reporting Back to Work after a Drill Weekend or Other Short Period of Uniformed Service
- [No. 24055](#) - Most Veterans Are Men, but that Does Not Mean that Veterans' Preference in Government Employment Is Unconstitutional Sex Discrimination



### Honoring our fallen.

During November 2024, ROA was notified of 95 of our ROA comrades passing from our ranks. On behalf of our membership, we thank these brave men and women for their many years of service and wish their families peace. [Click here for the full list of names.](#)



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