THE RESERVE OFFICERS ASSOCIATION'S MAJOR GENERAL STROM THURMOND AWARD FOR THE OUTSTANDING ARMY JUNIOR OFFICER

The Reserve Officers Association is pleased to announce the calendar year 2012 competition—for the Reserve Officers Association's (ROA) Major General Strom Thurmond Award for the Outstanding Army Junior Officer of the Year awarded annually to a Junior Officer in recognition of excellence in achievement and service to our nation and national security. Ten finalists will be selected by the Initial Selection Committee in December and requested to attend the ROA National Convention in Washington, DC (28 January – 1 February 2012) where they will be interviewed by the Final Selection Committee and the final selection and presentation of the award will be made. All finalists will be recognized with certificates and a reception will be held in their honor. The recipient of the MG Strom Thurmond Award will receive a plaque and his/her name also will be placed on the permanent award located at ROA National Headquarters in Washington, DC.

- 1. **PURPOSE:** This program was established to annually recognize the achievements and dedicated service of Army Junior Officer members of the Reserve Officers Association.
 - a. Increase interaction between the ARNG, RRC's, RSG's and ROA Departments.
- b. Enhance communication among ROA Army Affairs Section, Department Army Vice Presidents, Junior Vice Presidents and Junior Officer members.
 - c. Enhance and encourage membership and participation in ROA by Junior Officers.

All activities should be accomplished with maximum public relations activity.

2. SELECTION CRITERIA:

- a. Mandatory Nominees must:
 - (1) Be a CPT, 1LT or 2LT at the time of the ROA National Convention.
- (2) Be a member in good standing of ROA at the time of nomination and/or the ROA National Convention.
 - (3) Receive endorsement from their unit/command.
 - (4) Receive endorsement from the ROA department in which they hold membership.
 - (5) Be an Army member of the Ready Reserve (i.e., a USAR Troop Program Unit, the Army National Guard, the IRR, or participating in the AGR or IMA program) at the time of the nomination.
 - b. Nominees shall be judged on the following:
- (1) Military experience, achievements, awards and decorations, as well as military and civilian education.
 - (2) Community and professional activities.
 - (3) ROA participation.

c. Any Junior Officer may be reconsidered in subsequent years if all requirements are again satisfied and he/she has never been selected as a recipient of the Major General Strom Thurmond Award for the ROA Outstanding Army Junior Officer of the Year.

3. GENERAL CONSIDERATIONS:

- a. Units or Departments can nominate
- b. The selection process shall approximate procedures utilized in selection for promotion.
- c. The nomination packet must be in the format attached.
- d. Expenses for a finalist to attend the ROA National Convention for the Final Selection interview will be borne by the individual, their unit, or department. Nominating commands and departments are strongly encouraged to sponsor their finalist candidates at the ROA National Convention.
- e. Any final ten candidate(s) who cannot attend the interview meeting during the National Convention will still be considered provided a written explanation of his or her absence is received at ROA Headquarters prior to the final selection. Any final ten candidate whose absence is caused by active duty military service (e.g., Annual Training, Temporary Tours of Active Duty, Active Duty Training) automatically shall become a final ten candidate for the subsequent year, provided that the final ten candidate:
- (1) Notifies ROA in writing prior to the interview meeting that military service will preclude the final ten candidate from attending the interview meeting, and provides ROA with a copy of the military orders that place the final ten candidate on active duty military service on the date of the interview meeting; and
- (2) Resubmits an updated nomination packet to ROA, through the final ten candidate's current ROA department, in accordance with the procedures set out in this memorandum. Any final ten candidate who cannot attend the interview and who will be promoted to major prior to the next year's announcement of the award will be considered without interview in this year's selection process. In an ROA department where a final ten candidate from one year is automatically included as a final ten candidate for the subsequent year, that ROA department also may nominate a second junior officer for consideration in accordance with the selection process prescribed by this memorandum.
- f. This Junior Officer competition is based on a nominee's ROA department membership affiliation and not on the state of residence or unit assignment. Although only one candidate can be endorsed by a department*, units who have members in more than one department may submit more than one candidate: however, no more than one candidate per department based on the ROA membership of the candidates.

(Example: If the 354th Civil Affairs Brigade has three Junior Officers who meet all nomination requirements, two are members of the Maryland Department and one is a member of the Virginia Department, then the 354th Commander may submit two nominations. One for Virginia and one for Maryland.)

*EXCEPTION: If a nomination packet is received from Commander, U.S. Army Human Resources Command, the department may also endorse this IMA/IRR candidate. This would give the department two nominees for the Initial Selection Board. This and the situation described in paragraph 3.d. (2) are the only circumstances where more than one nominee from a single department will be considered.

g. The nominee selected to represent the department will be that department's outstanding Army Junior Officer of the Year. Departments are encouraged to appropriately recognize this officer.

4. RECOMMENDED NEXT STEPS FOR COMMANDERS AND STATE ADJUTANTS GENERAL (TAG'S)

- a. Establish a POC at your Headquarters.
- b. Notify all units of this award program and request nomination packets be submitted to your Headquarters in time to select one candidate (per ROA department) and forward that packet to ROA National Headquarters, ATTN: Awards Coordinator, no later than 1 October 2011. Again <u>all</u> nominations must have unit/command endorsements and be **postmarked NLT 1 October 2011**.

5. RECOMMENDED NEXT STEPS FOR COMMANDER, U.S. ARMY HUMAN RESOURCES COMMAND

- a. Nominate no more than five total qualifying candidates from the IRR and IMA programs.
- b. No more than one U.S. Army Human Resources Command nominee may be submitted from any one state/ROA department. In situations where the ROA Department has also selected a nominee, the department may forward two packets one representing the department and the other representing U.S. Army Human Resources Command.
- c. Forward the nominating packets to ROA National Headquarters, ATTN: Awards Coordinator, no later than
- **1 October 2011.** Again <u>all</u> nominations must have the U.S. Army Human Resources Command endorsements and be <u>postmarked NLT 1 October 2011</u>.

Once packets are received at ROA National Headquarters they will be processed and forwarded to the appropriate ROA Department for endorsement.

6. RECOMMENDED NEXT STEPS FOR DEPARTMENT VICE PRESIDENTS, ARMY

- a. Take actions to insure appropriate members in the department are aware of this award process.
- b. Select the departments outstanding Junior Officer from the nominating packets received. (If a nominating packet is received from Commander, U.S. Army Human Resources Command, the department may also endorse this IMA/IRR candidate.)
- c. Endorse the selection(s) and forward the endorsement to ROA National Headquarters ATTN: Awards Coordinator no later than 1 November 2011.
 - d. Notify the selected nominee(s) and furnish a copy to the submitting command.
 - e. Return packets to the non-selected candidates. ROA HQ will do this.
- f. The selected nominee is the department's Outstanding Army Junior Officer of the Year. Arrange for appropriate department recognition.

7. SCHEDULE OF 2011 SUSPENSE DATES (no later than):

20 May 2011

ROA National President announces the MG Strom Thurmond program.

20 June 2011

Commanders and TAG's send announcement of the award to their units. Commands send nomination packets directly to subordinate Commanders. Department Army VP's send information through department channels and others as appropriate.

1 October 2011

Commanders and TAG's send their selected nomination packet to ROA ATTN: Awards Coordinator

(Awards Coordinator, ROA, will log in each nomination packet and notify the nominees that the packet has been received. Awards Coordinator, ROA will than consolidate nomination packets for each department and forward the packets to the appropriate Department Vice President Army and Department President.)

1 November 2011

Department Army Vice Presidents shall submit their one department nominee (two if one from U.S. Army Human Resource Command or if nominee was a final ten nominee from previous year who was unable to attend final selection board process due to military requirements (see 3.d.)) to ATTN: ROA, Awards Coordinator.

1 December 2011

Selection of ten finalists.

15 December 2011

Notification to Departments, Commanders regarding selection of their nominees.

ROA National Convention – 29 January 2012 Final Selection Committee Interviews.

28 January - 1 February 2012

31 January 2012 - Joint Service Awards - Announcement of MG Strom Thurmond Award Recipient.

8. 2012 ANNOUNCEMENT

This 2012 announcement is also available for download from the ROA homepage: www.roa.org.

DISTRIBUTION:

Office of the Chief of the Army Reserve

CG, USARC

CG, HRC-STL

CGs, CDRs, RRCs, RSGs,

State Adjutants General

ROA Department Presidents

ROA Department Vice Presidents, Army

ROA Department Junior Vice Presidents, Army

ROA Department Secretaries

RESERVE OFFICERS ASSOCIATION'S MAJOR GENERAL STROM THURMOND OUTSTANDING ARMY JUNIOR OFFICER AWARD PROGRAM

1.	. Candidate's rank and full name:				
2.	ROA Dept:	IMA	IRR TPU Unit:		
3.	Home Address				
4.	Unit Address:				
5.	Phone: H	B	Fax		
	E-mail address:				
6.	Height:Inches	Weight:	Pounds DOB:		
7.	Source of Commission: _		Date:	Rank:	
	Promotion (s):	Date:	Rank	:	
8.	Military Education:				
	Basic Officer Course	- Branch:	Date Compl	eted:	
	Advanced Officer Co	urse - Branch:_	Date Con	npleted:	
	Other Military Courses Completed				
	<u>Title</u>		<u>Length</u>	<u>Date</u> <u>Completed</u>	

9. Military Experience/Assignments:	Dates:
10. Military Decorations/Honors:	
10. Minuty Decorations/11011015.	
11. <u>Civilian Education:</u> (specify major(s))	Date Completed:
12. Civilian Occupations/Positions:	Date(s) of Employment:
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13. Community/Civic/Professional Activities:	Date(s):

14. <u>Civilian Honors:</u>	<u>Date(s):</u>				
15. ROA: Date Joined	Type of Membership				
Position Title(s):	Level (Chap/Dept/Nat):	<u>Dates:</u>			
Signature of Candidate	Date				

OFFICIAL PHOTO

NOMINATION PACKETS WITHOUT A PHOTO WILL NOT BE CONSIDERED

Center and attach the
Official photo